



RENOSTERBERG LOCAL MUNICIPALITY

RE-EXTERNAL ADVERTISEMENT

CHIEF FINANCIAL OFFICER

(PERMANENT APPOINTMENT)

REF: 4.3.R

Renosterberg Local Municipality, a Category A Municipality with its seat in Petrusville hereby invites applications from suitably qualified candidates who are committed, self-driven, motivated, service delivery oriented and high performance professional/practitioners for the position of **CHIEF FINANCIAL OFFICER**.

SALARY: All-inclusive remuneration package between (Minimum) R 880 228.00 (Midpoint) R 978 031.00 (Maximum) R1 075 833.00 as per Government Gazette no. 37245 of 17 January 2014.

MINIMUM REQUIREMENTS:

- B. Com Degree in the fields Accounting, Finance or Economics or equivalent. A postgraduate degree would be an added advantage.
- Compliance with the minimum competency levels as prescribed by the Government Gazette No. 29967 of 15 June 2007 is essential as amended by Government Notice 1146 dated 26 October 2018.
- Candidates who are not in possession of the Municipal Finance Management Act minimum competency certificate will be given an opportunity to obtain such certificate within 18 months if appointed.
- A minimum of five (5) years' experience at middle management level, preferably in Local Government or similar environment.
- Extensive knowledge of the Local Government: Municipal Finance Management Act of 2003, National Treasury Regulations and all other related legislation, policies and regulations;

KNOWLEDGE:

Advanced knowledge and understanding of relevant Local government policies and legislation, institutional governance systems, Performance management systems, Council operations, Delegation of powers, Audit and Risk management establishment and functionality, Budget and Financial management.

KEY PERFORMANCE AREAS:

- Perform all delegations by the Accounting Officer in terms of the MFMA, and any other duties or functions that may be assigned by the Accounting Officer;
- Compile the Municipal Budget and Annual Financial Statements and control all the municipality's Bank Accounts;
- Managing, planning, organizing, coordinating, directing and controlling activities of staff at the Budget and Treasury Office, as well as Supply Chain Management unit;
- Contribution to strategic planning and budget alignment and reporting to the management team;
- Development of MTREF in line with the requirements of the MFMA accommodating all departments /units;
- Develop and implement a budget spent management system to monitor the budget to prevent over or under expenditure;
- Provide consolidated monthly management reports;
- Establish functional debt management and billing units to promote financial sustainability of the municipality;
- Implementation of the MFMA Implementation Plan and install compliance with MFMA to uphold the credibility of the municipality by enabling the municipality to obtain an unqualified audit report;
- Compilation of all financial policies and procedures to ensure sound and sustainable financial management;
- Manage relationship with external stakeholders including the office of the AG, Treasury, SARS, creditors and Banks;
- Ensure adequate infrastructure capability and office administration;
- Build and maintain business intelligence and content management capability;

Application must disclose:

- CV
- Academic qualifications, proven experience and competencies (certified copies of qualifications and to be attached) and ID.
- Contactable references,
- Full details of dismissal for any misconduct if applicable
- Any disciplinary procedures instituted at previous employment and any other relevant documentation to support the candidate's application.

Please Note: Candidates are required to complete the prescribed "Annexure C" application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 Government Gazette 37245 dated 17 January 2014 which is obtainable from the internet at www.gpwonline.co.za or on the Pixley ka Seme District Municipality; www.pksdm.gov.za (failure to do so will result in the candidate being disqualified) Shortlisted candidates will be subjected to security vetting/screening, verification of qualifications and employment history/reference check and competency assessment and should disclose financial interests.

Renosterberg Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply.

Correspondence will only be entered into with shortlisted candidates. Applicants not contacted within 30 days of the closing date may safely assume that their applications were not successful. The Council nevertheless appreciates the interest shown by applicants.

The closing date for applications is **Friday, 17 March 2025 at 16:00**

Technical enquiries be directed to the Acting Corporate Services Director at veligoodman1@gmail.com or Ms. J.M Olyn from the Human Resources Department at 053-050-5584

APPLICATIONS SHOULD BE ADDRESSED TO:

Acting Municipal Manager
Mr. T. A Barnett
Renosterberg Local Municipality
PO Box 112
Petrusville
8770

**Mr. T A BARNETT
ACTING MUNICIPAL MANAGER
RENOSTERBERG LOCAL MUNICIPALITY**