



GROEN SEBENZA PHASE II

Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

The programme **goals**

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

Pixley ka Seme District Municipality in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

| Field | Location (Where the Intern will be based) | Required Qualification | Number required | Stipend rate |
|--------------------------|---|--|-----------------|--------------|
| Environmental Management | Pixley ka Seme District Municipality , Industrial Area , Culvert Road , De Aar (Northern Cape) | Diploma in Environmental Health Management | 2 | R 6 082 |

Requirements

- o Must be a SA citizen.
- o Young unemployed and *underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

Internship monthly stipend values (no other benefits apply as these are internship positions)

| Qualification | Stipend |
|---------------|---------|
| Diploma | R6 082 |
| BSc | R7 359 |
| Honours | R8 697 |
| MSc | R10 035 |
| PHD | R12 035 |

Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable.

Letters of application, accompanied by a full CV and certified copies of qualifications, certificates, ID and valid driver's licence must be forwarded to the Municipal Manager, Pixley ka Seme District Municipality, Private Bag X1012, DE AAR 7000.

Fraudulent qualifications or documentation, including driver's licences, will immediately disqualify any applicant.

Pixley ka Seme District Municipality has a firm commitment to the advancement of the previously disadvantaged, including women and the disabled.

Canvassing will immediately disqualify candidates from appointment.

The Municipality reserves the right not to make any appointment.

Applicants who possess foreign qualifications must submit such qualifications together with a certificate of verification from the South African Qualifications Authority (SAQA)

Contact details: Mr S Ntamehlo: Manager Human Resources and Development

Closing date: 04 November 2022

SANBI reserves the right not to fill these internships.

If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.

